„Without Leadership": Leadership-Based Ideology

Without leadership, the chances for systemic improvement in teaching and learning are nil.

Tirozzi, Gerald N. "The artistry of leadership: The evolving role of the secondary school principal." *Phi Delta Kappan* 82.6 (2001): 434-439.

Without leadership, there is no focus about which a number of individuals may cluster to form a group.

Gibb, Cecil A. "The principles and traits of leadership." *The Journal of Abnormal and Social Psychology* 42.3 (1947): 267.

Linsky, Marty. "Occupy Wall Street is going nowhere without leadership." *CNN Online* (2011).

Management without leadership is sterile; leadership without management is disconnected and encourages hubris …

Mintzberg, Henry. *Managers, not MBAs: A hard look at the soft practice of managing and management development*. Berrett-Koehler Publishers, 2004.

These studies find that leaders' and followers' contributions are highly correlated even in one shot games (Gächter and Renner, 2004), and that average contributions with leadership are (in most cases significantly) higher than without leadership …

Güth, Werner, et al. "Leading by example with and without exclusion power in voluntary contribution experiments." *Journal of Public Economics* 91.5 (2007): 1023-1042.

Managing without leadership argues that leadership as traditionally understood does not explain
organizational functioning.

Lakomski, Gabriele. "Managing without leadership: Towards a theory of organizational functioning." (2005).

Without doubt, no organisation can survive without Management and without Leadership …

McLean, Jacqueline. "Management and leadership dispelling the myths." *Manager* (2005): 16.

Management without leadership leads to mechanical dependence on systems without passion for vision or cause.

Walz, James T. "Transformational CEOs: leadership and management success in Japan." *Leadership & Organization Development Journal* 27.7 (2006).

Yet, without leadership, analysis is nothing more than a piece of paper-a book, a printout, a memo. Without leadership, an organization is nothing more than unorganized people, under-utilized resources, and unrealized objectives …

Behn, Robert D. "Leadership counts." *Journal of Policy Analysis and Management* 8.3 (1989): 494-500.

Atkinson, Philip, and R. Mackenzie. "Without leadership there is no change." *Management Services* 43.8 (1999): 8-11.

Without leadership, team members are unlikely to identify with team objectives (Sivasubramaniam,
Murry, Avolio, & Jung, 2002)… Without leadership, team members are unlikely to identify with or
be motivated by team objectives (Sivasubramanian et al., 2002) …

Solansky, Stephanie T. "Leadership style and team processes in self-managed teams." *Journal of Leadership & Organizational Studies* 14.4 (2008): 332-341.

It is likely that, in this and many cases, without leadership that spans levels, the necessary social and institutional structures and processes to deal with cross-level dynamics will fail to emerge.

Cash, David, et al. "Scale and cross-scale dynamics: governance and information in a multilevel world." *Ecology and society* 11.2 (2006).

For the organization, the single most important bridge to participants' motivational and normative
orientations is its abil- ity to provide leadership to the small groups to which they belong. (Such a
bridge is often not available, but it rarely exists without leadership.)

Etzioni, Amitai. "Dual leadership in complex organizations." *American Sociological Review* (1965): 688-698.

Without leadership, any national agenda for educational reform is doomed to the same fate that befell reform efforts in past decades.

Bolman, Lee G., and Terrence E. Deal. "Looking for leadership: Another search party's report." *Educational Administration Quarterly* 30.1 (1994): 77-96.

Without leadership of this kind, networks soon become very much like the bureaucracies they are trying to change.

Lieberman, Ann, and Milbrey W. McLaughlin. "Networks for educational change: Powerful and problematic." *Phi delta kappan* 73.9 (1992): 673.

Just as management without leadership encourages an uninspired style, which deadens activities, leadership without management encourages a disconnected style, which promotes hubris …

Gosling, Jonathan, and Henry Mintzberg. "The five minds of a manager." *Harvard business review* 81.11 (2003): 54-63.

Without leadership there is no change: culture change in public services.

Atkinson, Philip E. *Creating culture change*. IFS, 1990.

Without leadership, change in an organization simply will not occur …

Burke, W. Warner. "Organization development." (1982).

Cultural diversity was found to have a more significant positive effect on performance in groups with leadership than those without leadership.

Lim, John, and Yingqin Zhong. "Cultural diversity, leadership, group size and collaborative learning systems: An experimental study." *System Sciences, 2005. HICSS'05. Proceedings of the 38th Annual Hawaii International Conference on*. IEEE, 2005.

Without leadership, there is no guiding light to assist any member of the organization to reach the goals and objectives set for the group.

Prewitt, James, Richard Weil, and Anthony McClure. "Developing leadership in global and multi-cultural organizations." *International Journal of Business and Social Science* 2.13 (2011).

It makes you so proud to be a part of this university and a part of this program to see our students, and to sense that vitality that permeates this college. You know it just doesn't happen without leadership…

Thomas, L. "Friedman." *The World Is Flat, a Brief History of the Twenty-First Century* (2005): 1-10.

Learning communities cannot exist without leadership that facilitates teacher growth.

Zepeda, Sally J. "Leadership to build learning communities." *The Educational Forum*. Vol. 68. No. 2. Taylor & Francis Group, 2004.

 A review of all the fourteen principles show that success in the implementation of quality requires
leadership; a new philosophy cannot be adopted without leadership, a pride of workmanship
cannot be achieved without leadership …

Anyamele, Stephen Chukwu. "Implementing quality management in the University: The role of leadership in Finnish Universities." *Higher Education in Europe* 30.3-4 (2005): 357-369.

Without leadership, organizations move too slowly, stagnate, and lose their way … Without leadership a group of human beings quickly degenerates into argument and conflict, because we see things in different ways and lean toward different solutions …

Mills, D. Quinn. "The Importance of Leadership." *How to Lead, How to Live Leadership, url: http://www. mindedgepress. com/PDFs/htlhtl. pdf* (2005).

The large infrastructural changes required to complete the 360 degrees view of the customer could not be achieved without leadership from the highest echelon in the corporation.

Kotorov, Rado. "Customer relationship management: strategic lessons and future directions." *Business Process Management Journal* 9.5 (2003): 566-571.

Hypothesis 2b: GSS groups with leadership will have higher decision confidence than GSS groups without leadership … Hypothesis 2c: GSS groups with leadership will have higher discussion quality than GSS groups without leadership …

Tan, B. C. Y., Kwok-Kee Wei, and J. E. Lee-Partridge. "Effects of facilitation and leadership on meeting outcomes in a group support system environment." *European Journal of Information Systems* 8.4 (1999): 233-246.

The enemy today is not a product of poverty, ignorance, or religious brainwashing. Instead, the new generation of terrorists consists of home grown wannabes -- self-recruited, without leadership, and globally connected through the Internet …

Sageman, Marc. "The next generation of terror." *Foreign Policy* 165 (2008): 37.

the secular groupings, while badly dissatisfied, were disorganized and without leadership.

Bayat, Asef. "Revolution without movement, movement without revolution: Comparing Islamic activism in Iran and Egypt." *Comparative studies in society and history* 40.1 (1998): 136-169.

Without leadership, organizations falter in times of change or turmoil.

Gaither, Gerald. "Developing leadership skills." *Academic Leadership: The Online Journal* 2.1 (2004): 3.

Without leadership from the top management, the behavior of the people in a company is unlikely to change (Sumukadas, 2006) …

Das, Anupam, Vinod Kumar, and Uma Kumar. "The role of leadership competencies for implementing TQM: An empirical study in Thai manufacturing industry." *International Journal of Quality & Reliability Management* 28.2 (2011): 195-219.

The implantation of new managerial ideology is not a pure technical process, but total organiza- tional
involvement which is not successful without leadership.

Savolainen, Taina. "Leadership strategies for gaining business excellence through total quality management: a Finnish case study." *Total Quality Management* 11.2 (2000): 211-226.

As Behn (1998) points out, without leadership by managers, public sector organisations would be unable to achieve what governments require of them.

Dunoon, Don. "Rethinking leadership for the public sector." *Australian Journal of Public Administration* 61.3 (2002): 3-18.

Without leadership at the bedside, errors reach the patient. ... None of these roles can be performed effectively without leadership …

Beauman, Sandy Sundquist. "Leadership and the clinical nurse specialist: From traditional to contemporary." *Newborn and Infant Nursing Reviews* 6.1 (2006): 22-24.

However, none of this is possible **without leadership**, which is responsible for … defining a mission,
vision and goals that promote a Quality Culture …

Kanji, Gopal K. "Performance measurement system." *Total Quality Management* 13.5 (2002): 715-728.

without leadership of the organization in its changing and dynamic environment, the potential for failure is magnified.

Crossan, Mary, and Daina Mazutis. "Transcendent leadership." *Business Horizons* 51.2 (2008): 131-139.

Without leadership chaos would overtake the workplace and the world.

Morris, Sherry. "Leadership Styles and Comparisons: Choosing the Correct One to Serve Your Needs." (2017).

Many prominent scientists, scholars and writers agree that leadership is an indispensable universal element for the useful functioning of a group or institution and attainment of its goals and objectives, **without leadership** a group or institution is but a mule of men …

Marume, Samson Brown Muchineripi. "The Nature of Administrative Leadership in Institutions." (2016).

A number of contemporary commentators assert that complex social systems can do without leadership, relying on crowd sourcing, social media, or other ways of achieving social harmony and pursuing joint purposes. ... Prominent charismatic leaders committed to decreasing the inequalities in our polity can make a profound difference, and we can hope that more of them will be willing to run for high office. Equally important, however, are the steady, dedicated efforts of less visible leaders at every level of our system, leaders willing to persist through the "slow boring of hard boards" to restore greater democracy and equity in our system of government. Without this contribution, we have little hope of reversing the dangerous trends in contemporary politics that so many of us deplore.

Keohane, Nannerl O. "Leadership, Equality & Democracy." *Daedalus* 145.3 (2016): 8-20.

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